

#3522

<b>FILED</b> CLERK, U.S. DISTRICT COURT  05/01/25 CENTRAL DISTRICT OF CALIFORNIA BY: _____ eva _____ DEPUTY
--

**ORIGINAL**

UNITED STATES DISTRICT COURT  
CENTRAL DISTRICT OF CALIFORNIA

WALLEN LAWSON,

Plaintiff,

v.

PPG ARCHITECTURAL FINISHES,  
INC.,

Defendant.

CASE NO: SACV 18-705 JVS (JPRx)

SPECIAL VERDICT

DATED: May 1, 2025



JAMES V. SELNA  
UNITED STATES DISTRICT JUDGE

May 1, 2025

**VERDICT FORM**

**COUNT I – RETALIATION (CALIFORNIA LABOR CODE § 1102.5)**

1(a). Do you find that Plaintiff Wally Lawson has proven by a preponderance of the evidence that his reporting of the mis-tinting of paint was a contributing factor in Defendant PPG's decision to terminate his employment?

YES ✓ NO       

**IF YOUR ANSWER IS "YES" TO QUESTION 1(a), PROCEED TO QUESTION 1(b).  
IF YOUR ANSWER IS "NO" TO QUESTION 1(a), THEN THERE CANNOT BE A  
FINDING FOR MR. LAWSON UNDER COUNT I OR II FOR DAMAGES. SIGN,  
DATE, AND RETURN THE FORM.**

1(b). Do you find that Defendant PPG has proven by clear and convincing evidence that it would have terminated Plaintiff Wally Lawson's employment for legitimate, independent reasons even if Mr. Lawson had not reported the mis-tinting of paint?

YES        NO ✓

**IF YOUR ANSWER IS "YES" TO QUESTION 1(a) AND "NO" TO QUESTION 1(b),  
PROCEED TO QUESTION 2. IF YOUR ANSWER IS "YES" TO QUESTION 1(b),  
THEN THERE CANNOT BE A FINDING FOR MR. LAWSON UNDER COUNT I OR II  
FOR DAMAGES. SIGN, DATE, AND RETURN THE FORM.**

**COUNT II - WRONGFUL TERMINATION IN VIOLATION OF  
PUBLIC POLICY**

2. Do you find that Plaintiff Wally Lawson has proven by a preponderance of the evidence that he was wrongfully terminated in Violation of Public Policy?

YES ✓ NO       

**DAMAGES**

3. What sum of money would fairly and reasonably compensate Plaintiff Wally Lawson for the damages, if any, that you have found Defendant PPG caused him? Answer the

May 1, 2025

following items:

Back pay: \$ 20,000

Noneconomic loss (emotional distress): \$ 2 million

4. Do you find, by clear and convincing evidence, that PPG acted with malice or oppression in terminating Mr. Lawson?

YES \_\_\_\_\_ NO ✓

DATED this 1 day of MAY 2025.

Foreperson \_\_\_\_\_  
\_\_\_\_\_